



KALASALINGAM
ACADEMY OF RESEARCH AND EDUCATION
(DEEMED TO BE UNIVERSITY)

Under sec. 3 of UGC Act 1956. Accredited by NAAC with "A++" Grade



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**5 GENDER
EQUALITY**



Women's Mentoring Schemes

Mentoring could enable increase in promotion of women training and professional development in support of Women Empowerment that is capable of driving a positive cultural change in the organisation. The women mentoring schemes comprises identification of career-oriented choices for women associated with or outside the institute and providing the necessary mentorship focusing on career guidance, support and training to the women in their relevant fields. The sustainable development goals emphasise the mentoring of women for

- Expand economic growth and build strong economies
- Promote social development and establish a more stable and just society
- Improve the quality of life for women, men, families and communities
- Propel business operations and goals and enhance business performance

which in turn could improve the quality of life globally. The mentoring schemes of the Women Empowerment Cell (WEC), Kalasalingam Academy of Research and Education targets the seven Women Empowerment Principles framed by the United Nations like

1. Establish high-level corporate leadership for gender equality
2. Treat all women and men fairly at work – respect and support human rights and non-discrimination
3. Ensure the health, safety and well-being of all women and men workers
4. Promote education, training and professional development for women

5. Implement enterprise development, supply chain and marketing practices that empower women
6. Promote equality through community initiatives and advocacy
7. Measure and publicly report on progress to achieve gender equality

The members of Women Empowerment Cell carried out various mentoring schemes for promoting and achieving most of the principles framed by the UN.

Some examples of the events with women mentoring schemes

WEC conducted guest lecture on the “Rights of Women under Indian Law” in which the speaker Ms. Deepa addressed the audience about the legalities and rights of women within the constitutional framework of India. She focussed on various avenues highlighting the possible legal solutions that could be adorned by women.



Link for Event Report

https://drive.google.com/file/d/1cBvuZt0aYNaKX0_PqJ78v4HdHNT3pmgg/view?usp=drive_link

2. For Encouraging female students poster presentation focused on gender equality, health, and self defence as title and many students participated and won the prizes.



Poster Presentation

Event report link :

https://drive.google.com/file/d/1QCfQdggNowt4rfbEI7puyhrJ7KorTkCb/view?usp=drive_link

3. On behalf of national girl child day one day awareness program was conducted to all girls in KARE campus with the title Break the Bias and program focus the gender discrimination and the importance of girls education in the society.



Break the Bias awareness program

Event Link :

https://drive.google.com/file/d/15oKrXdw2_Vly9zmFZ1mHkK3CMta9p0Bd/view?usp=drive_link

KARE - Girl Student's Mentor Mentee Committee

Sl.No	Name of the Faculty	Designation	SMMC
1	Dr.P.Deepalakshmi	Director, Director Accrediation	Convener
2	Dr.P.Kalpana	President, Women Empowerment Cell	Member
3	Dr.R.Ramalakshmi	Director, CDOE	Member
4	Dr.M.Janaki	HOD, Forensic	Member
5	Dr.A.Bharathi	HOD, LAW	Member
6	Dr. M.Rajam	HOD, Food Technology	Member
7	Dr.K. Kavitha.	Dy.Director- Recidential	Member
8	Dr.L.Muthulakshmi	Dy.Director- Sustainability	Member
9	Dr.K.S.Dhanalakshmi	Associate Professor, ECE	Nodal Officer
10	Dr.N.Viji	Physical Education	Member