



# KALASALINGAM

## ACADEMY OF RESEARCH AND EDUCATION

### (DEEMED TO BE UNIVERSITY)



Under sec. 3 of UGC Act 1956. Accredited by NAAC with "A++" Grade

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5 GENDER  
EQUALITY



## Childcare Facilities for Students

Kalasalingam Academy of Research and Education childcare facilities policy sets an exemplary standard in creating an inclusive and supportive academic environment for student-parents. The policy provides accessible, well-equipped, and safe childcare facilities, strategically located on campus and staffed by trained and qualified caregivers. KARE also offers affordable options and potential subsidies, actively promotes these services, and regularly reviews its childcare facilities and services to ensure continuous improvement.

### **Guidelines on Accessible Childcare Facilities**

KARE is dedicated to fostering an inclusive and supportive environment for its students, faculty, and non-teaching staff who are parents or guardians. In alignment with this commitment, KARE acknowledges the importance of accessible childcare facilities that enable parents and guardians to fully engage in their academic and professional activities while ensuring the well-being and development of their children. This policy sets forth guidelines for the provision and maintenance of accessible childcare facilities on campus.

#### **Guidelines:**

##### **1. Childcare Facility Provision:**

- KARE shall establish accessible, well-equipped childcare facilities on campus to meet the needs of students, faculty, and non-teaching staff who require childcare services.
- The facilities will be designed to ensure the safety, security, and comfort of both children and caregivers, complying with all relevant building codes and regulations.

##### **2. Location and Accessibility:**

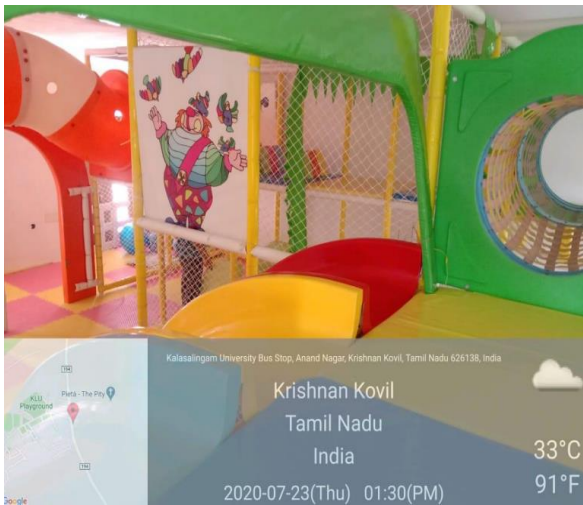
- Childcare facilities will be strategically located on campus to offer convenient access to parents and guardians.

- Facilities will include accessible entrances and elevators, ensuring compliance with accessibility standards to accommodate individuals with mobility challenges.
- 3. Facility Amenities and Features:**
- Childcare facilities will be furnished with age-appropriate furniture, educational materials, toys, and recreational items to support children's learning and development.
  - Adequate spaces for napping, feeding, and play will be included in the facility's design.
  - Restrooms and diaper-changing stations will be designed with accessibility in mind to allow parents and guardians to comfortably care for their children.
- 4. Trained Caregivers:**
- KARE will employ trained and qualified caregivers who possess the skills necessary to care for children of various age groups.
  - Caregivers will have a background in early childhood education or related fields and will undergo periodic training to stay informed on best practices in childcare.
- 5. Safety and Security:**
- Childcare facilities will adhere to strict safety standards, including childproofing measures, fire safety protocols, and emergency evacuation plans.
  - Access to the facilities will be restricted to authorized personnel to ensure the safety of both children and caregivers.
- 6. Operating Hours:**
- Childcare facilities will operate during hours that align with class and work schedules to accommodate the needs of parents and guardians.
  - The operating hours will be clearly communicated to all members of the KARE community.
- 7. Communication and Feedback:**
- KARE will establish communication channels for parents and guardians to provide feedback, suggestions, and raise concerns about childcare facilities and services.
  - Regular surveys and feedback mechanisms will be used to assess the quality and effectiveness of childcare services.
- 8. Financial Accessibility:**
- KARE will strive to make childcare services financially accessible by offering affordable options and potential subsidies for parents and guardians in need.
- 9. Promotion and Awareness:**
- KARE will actively promote the availability of childcare facilities through various communication channels to ensure that all eligible community members are aware of these resources.
- 10. Review and Improvement:**
- KARE will regularly review the effectiveness of childcare facilities and services, implementing improvements based on feedback, evolving needs, and best practices.

By implementing this policy and guidelines, KARE aims to create a supportive, inclusive environment that empowers parents and guardians to pursue their academic and professional goals while ensuring the well-being of their children.



**CHILD DAY CARE FACILITY IN KARE**





### **Day care center at KARE**

KARE campus offers a dedicated daycare center designed to meet the needs of infants and young children.

- The daycare is equipped with cradles and a well-designed play area, ensuring a safe and engaging space for children.
- Qualified caretakers oversee the facility, providing attentive care and ensuring that each child receives the support and interaction they need.
- The daycare operates with flexible hours to accommodate the diverse schedules of faculty and staff, allowing parents to manage their work commitments while ensuring their children are well cared for.