



KALASALINGAM

ACADEMY OF RESEARCH AND EDUCATION

(DEEMED TO BE UNIVERSITY)

Under sec. 3 of UGC Act 1956. Accredited by NAAC with "A++" Grade



THE - Impact Rankings 2025

SDG 8: Decent Work and Economic Growth



PROMOTE SUSTAINED, INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH,
FULL AND PRODUCTIVE EMPLOYMENT AND DECENT WORK FOR ALL

Annual Report – 2022 to 2023

Decent Work and Economic Growth are essential for creating an equitable, thriving society. Universities, as centers of knowledge, innovation, and community, play a crucial role in promoting both decent work and economic growth.

1. Providing Quality Education for Economic Mobility

Skill Development Programs

Career Counseling and Job Placement Services

Entrepreneurship Education

2. Creating Pathways to Decent Employment

Internships and Co-Op Programs

Paid Internships

Inclusive Employment Policies

3. Promoting a Safe and Fair Working Environment

Labor Rights and Fair Compensation

Support for Campus Workers

4. Promoting Research and Innovation for Economic Growth

Research and Development (R&D)

Industry Collaboration and Knowledge Transfer



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Support for Social Innovation

5. University as a Catalyst for Local Economic Development

Community Engagement and Development

Supply Chain Development

Fostering a Culture of Innovation

6. Building Partnerships with the Private Sector

Corporate Sponsorships and Partnerships

Job Readiness Programs

7. Building Strong Networks and Mentorship Programs

Alumni Networks

Industry-Specific Networking Events

8. Encouraging Financial Literacy

Financial Education Programs

Access to Funding and Grants

9. Ensuring Gender Equality and Inclusivity in the Workforce

Equal Opportunity Employment

Support for Women and Underrepresented Groups

Inclusive Campus Employment

10. Promoting Sustainable and Inclusive Growth

Sustainable Practices

Social Responsibility and Impact



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Campus Employer

Nearly 136 companies has visited the campus during the year 2022-2023.

Few of the companies are as follows:

ACCENTURE, ACIES, AG&P PRATHAM, ALTRA CHEM, AMADEUS LABS, AMPHENOL OMNI CONNECT, APTEAN, ASCENDO, ASCENTYA, ASPIRE SYSTEMS, ATIMOTORS, AURISEG, BERGER PAINTS, BRFM, BYJUS, CAPARO, CAPGEMINI, CARBORANDUM, CITIUS TECH, CITY UNION BANK, COGNIZANT TECHNOLOGY SOLUTIONS, COMCAST, COMCAST (for SHIP Students), CONCENTRIX, CONCGRUENT, DELTAX, DETROIT ENGINEERED PRODUCTS, DEVCARE, ERNST AND YOUNG, EASYECOM, E-CON SYSTEMS, ELITE ENGINEERING, ELEVANT, EPISOURCE, ESAF SMALL FINANCE BANK, ETV BHARATH, EXIDE LIFE INSURANCE, FAURECIA, FUJI TECH, FUTURE GENERALI, GREAT INNOVUS, GROOTAN TECHNOLOGIES, HCL, HDFC LIFE, HEXAWARE, HITACHI, HYUNDAI, IBM, IEQS GROUP, INDIA MART, INDIAN HEALTH CARE, INFOZANT, INTELLECT, INTELLIPAAT, J V PANDIAN PLANTATIONS LIMITED, JASMIN INFOTECH, JBM AUTO LTD, JMAN GROUP, JSW, JUST DIAL, KANINI SOFTWARE SOLUTIONS, KG INVICTA SERVICES LTS, KOTAK, KUMARAN SYSTEMS, KARUR VYSYA BANK, L&T TECHNOLOGY SERVICE, LEAD PRO, LAIBA ASSOCIATES, LIFESPARK TECHNOLOGIES, LUMINA DATAMATICS, MARRIOT, MAHAT LABS, MINFY, MISTRAL, MITSOGO, MOVATE(CSS CORP), MPHASIS, MULTICOREWARE, NCR CORPORATION, NEOPAT, NETCON, NETTYFISH, NEXTURN, NIELSONIQ, OLAM INFORMATION SERVICES, OMEGA HEALTHCARE, OPENTEXT, OPTUM, ORION WATER TREATMENT VT LTD, PARLE AGRO, PICKYOUR TRAIL, PINNACLE INFOTECH, PIONEER WINCON, PLINTRON POLYHOSE, PONPURE CHEMICALS, PRO1 HEALTH, PRICEWATERCOOPERS INTERNATIONAL LIMITED, QSPIDER, RANDSTAD, RENAULT NISSAN, SATVEN, SCHWING STETTER, SHIRRAM CHITS INDIA, SHREE DHANYA INFO, SHREE PONNI ALLOYS, SHRIRAM FINANCE, SKILL LYNC, SKOLAR, SONATA SOFTWARE, SOOD TOWERS, SPIC, SUTHERLAND, SWEET TALK, SYNOPSIS, TALENTSERVE, TATA CONSULTANCY SERVICES, TECH MAHINDRA, TECHFULLY, THASMAI AUTOMATION, THINKSYNQ, THRYVE, TRILOGY INNOVATIONS, TringAPPS, TWO TO INFINITY, TVS MOTOR, VAIGHAI AGRO, VIBIS NATURAL BEE FARM, VIGNESH POLYMER INDIA PVT LTD, VINS INFO, VIRTUSA, VOLVO, WALKAROO, WHEELS INDIA, WITZENMANN INDIA, ZOHO CORPORATION, ZIFO RND



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Internship

Internships are a great way for university students to gain real-world experience, build their resumes, and make valuable professional connections.

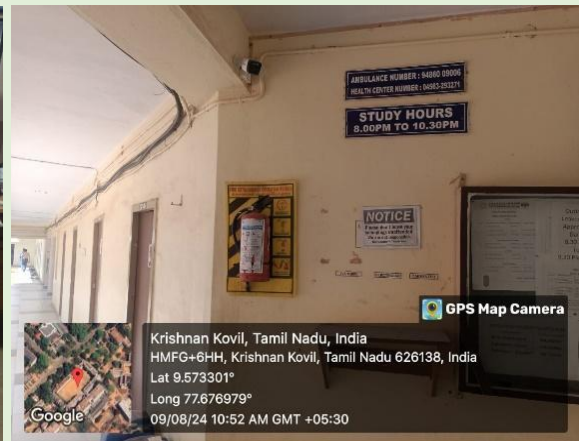
Internships provide practical skills and knowledge that can't always be learned in the classroom.

Interns often meet professionals, mentors, and peers who can provide guidance and job opportunities in the future. Internships are a great way to explore different industries and roles before committing to a full-time job.

Safe and Fair Working Environment

Creating a **safe and fair working environment** in a university setting is essential to ensure that all students, faculty, and staff can work, learn, and grow without fear of discrimination, harassment, or physical harm. Universities are places of learning, personal growth, and collaboration, and maintaining a positive and supportive environment is crucial for academic success and personal well-being.

CCTV in college premises



Fire Hydrants

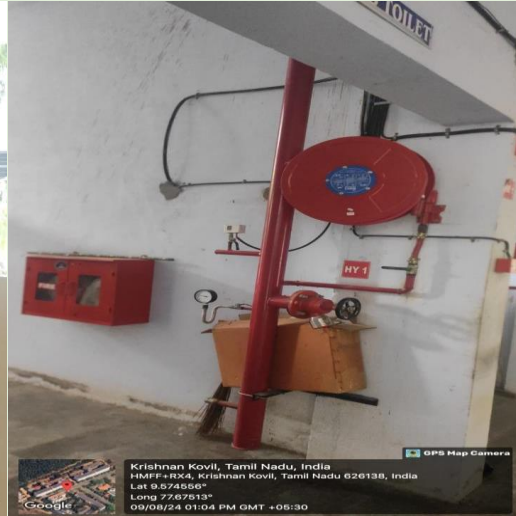
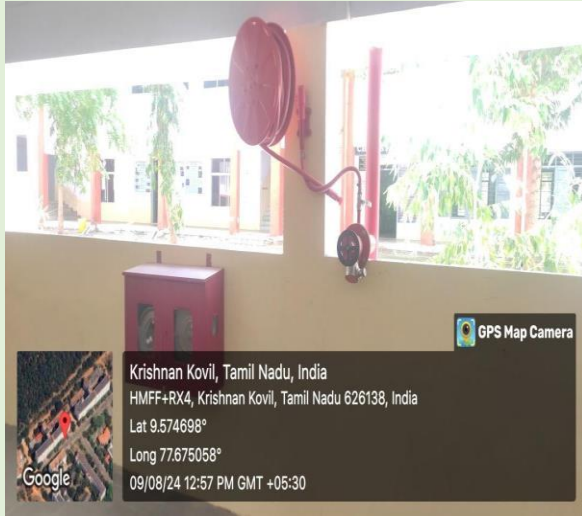


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First Aid Kit



KAFKA Emergency SOS System

- The KAFKA Emergency SOS System is an emergency device installed within hostel premises.
- It features dedicated buttons for users to instantly relay real-time, accurate information to the appropriate authorities responsible for plumbing, fire safety, or electrical issues.



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- These separate buttons ensure that the correct service can be alerted quickly, enabling faster response and assistance.



Ambulance Contact Details available in all blocks



Safety Steel Grill on the highest floors of buildings



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Lift Facility



Kalasalingam Medical College and Hospital

Kalasalingam Medical College and Hospital was established in 2021 by the pioneering Kalasalingam Anandam Ammal Charities. Located at the pristine foothills of the scenic Western Ghats. Kalasalingam Medical College and Hospital is a healthcare and medical education institution. It offers medical training and provides a range of healthcare services to the community. The hospital delivers patient care across various specialties.



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 GPS Map Camera



Google

Krishnan Kovil, Tamil Nadu, India
HMFM+CC4, Krishnan Kovil, Tamil Nadu 626138, India
Lat 9.573642°
Long 77.683485°
06/08/24 03:24 PM GMT +05:30



 GPS Map Camera



Google

Krishnan Kovil, Tamil Nadu, India
HMFM+HC5, Kalasalingam Institute Of Technology Road, Krishnan Kovil, Tamil Nadu
626138, India
Lat 9.573776°
Long 77.683539°
12/08/24 11:50 AM GMT +05:30



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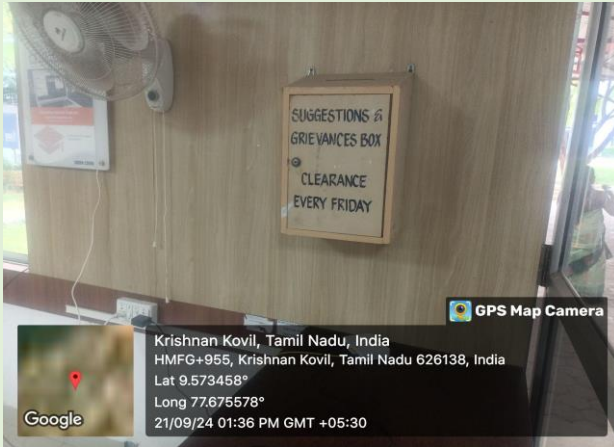
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Suggestion Box



Security Office at University Entrance



The university offers a comprehensive security service to ensure the safety and well-being of students, faculty, staff, and visitors.

- Security personnel and CCTV cameras monitor campus areas to maintain a secure environment around the clock (24/7 Surveillance).



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- KARE is a gated community with a single entry and exit point manned 24X7 by security guards who are Ex-servicemen.
- A proportional number of lady security guards are also appointed and deputed both in the main gate as well as in the Ladies' hostels.
- CCTV cameras at various locations on the campus, ensure additional safety for the campus inmates.
- Restricted access to certain areas of the campus helps prevent unauthorized entry and ensures safety in academic, residential, and administrative buildings.
- The security team is trained to handle emergencies, such as medical incidents, fire, and other critical situations, with swift response protocols in place.
- Regular patrolling by security officers enhances visible security and deters any potential safety threats.
- For those who need assistance moving across campus during late hours or in isolated areas, the security service often provides escort options.
- Security staff manage the safety of attendees and participants during events such as convocations, cultural programs, and sports events.
- Security personnel help manage parking facilities and control vehicular and pedestrian traffic on campus, ensuring smooth and safe movement.

Research and Development (R&D)

One of the world's best research and development centres, established for accomplishing and exploring innovation in Science and Technology at the university environment.

About 220 faculty members are with PhD qualifications and International research centre established (some major equipment -Scanning Electron Microscope EVO18 (CARL ZEISS), Energy Dispersive X-ray-Spectrometer Quantax 200 with X Flash® 6130, X-ray diffractometer D8 Advance ECO, Fourier Transform Infrared Spectrophotometer IR Tracer 100, Atomic Absorption Spectrophotometer AA 7000)

The institute plays a vital role in promoting the research culture among the faculty members and students in the campus which resulted more than 40 sponsored research projects worth of 14.5 Crore are ongoing from the Funding agencies such as DST, ICMR, DRDO, MSME, ATAL.

Four international research projects in collaboration with Poland, Norway, Malaysia and Thailand.

More than 2500 research findings of our faculty members and students are published in the Scopus indexed journals.



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This impacted the strong track record of Kalasalingam in terms of research collaborations, funding, publications and patents and the constant existence of Kalasalingam in the top lists of SIR (SCIMAGO Institutions Ranking).

It has been in the history of Kalasalingam to be recognized and awarded with a unique centre of excellence since the year 2000.

- TIFAC CORE sponsored Network engineering,
- Centre for Advanced Research in Discrete Mathematics (n-CARDMATH) Funded by DST,
- International Collaborative Project with the Cracow University of Technology for Sustainable Materials,
- King Mongkut's University of Technology North Bangkok, Thailand for 3D printed flexible optical fibres using biodegradable PHBV/ Graphene Nanocomposites for Biophotonics applications,
- Resilient and optimal micro energy-grid (ROME), Universiti Teknologi Petronas Biological Treatment of Hazardous Sludge from Petroleum Refinery Industry shows the involvement of Kalasalingam in developing Science & Technology and Nation Building.

Industry Collaboration

Gender Equality

Student access measures

With In house Admission software, we can track the admission of girl students and track their participation in the admission process.

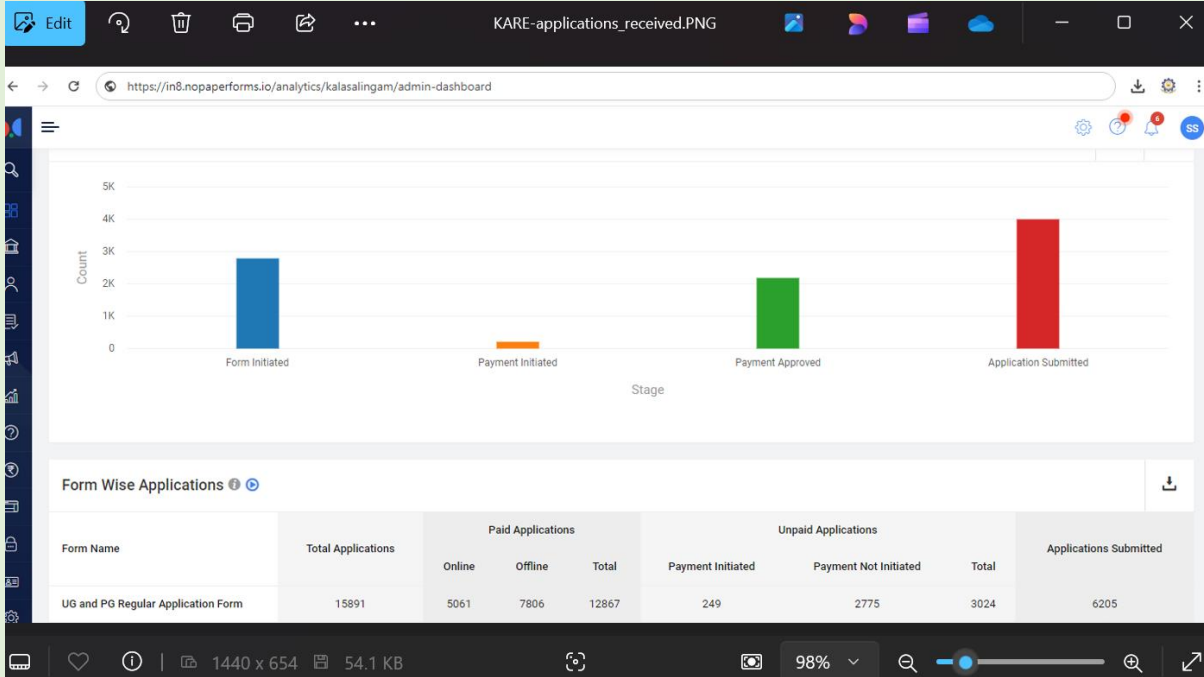


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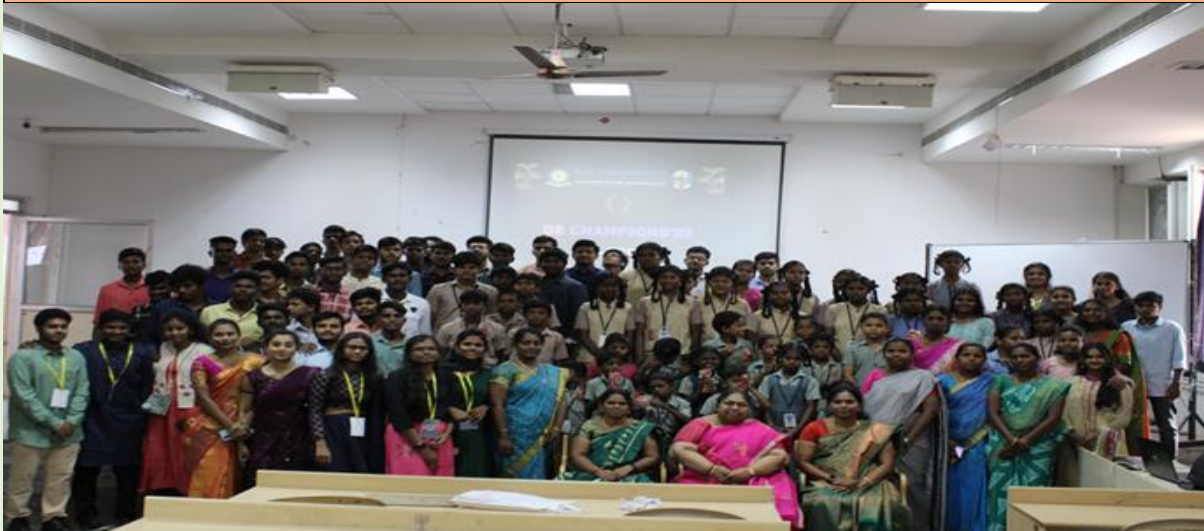
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Application status of overall university for the academic year 2022- 2023

Women's application in underrepresented subjects





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KARE conducts the outreach program for school students – Dec 2022



KARE conducts training program for students in Virudhunagar school students – Feb 2023



Participated In Innovation Mela As A Women Entrepreneur – March 2023



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As a Part of DST- SEED- STI- Hub conducts various events for SHG from KARE



Three days Training programme on "Production Of Banana And Bamboo Based Economical And Eco-Friendly Textile Products"



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Training on Quality Cocoon Production and Making Cocoon Handy Crafts



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Women's progress measures



Day Care Facility for KARE faculty, staff and Students

Women Mentoring Scheme

Mentoring could enable increase in promotion of women training and professional development in support of Women Empowerment that is capable of driving a positive cultural change in the organization



Rights of Women under Indian Law



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Events for girls students in KARE



Counseling Center at KARE

All policies related with Women are available in college website : www.kalasalingam.ac.in

Access to Funding and Grants

Access to funding and grants is a key component of university life for many students, faculty, and researchers. These resources help support education, research, student initiatives, and professional development.



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International collaboration data gathering for SDG

International collaboration for data gathering related to the Sustainable Development Goals (SDGs) is an initiative undertaken by the university to enhance global efforts towards sustainability. This project involves partnering with institutions, organizations, and researchers worldwide to collect, analyze, and share data that supports the achievement of the SDGs.

Social Responsibility and Impact

A Centre for Sustainable Rural Development & Research Studies in a university focuses on advancing sustainable development in rural areas through research, community engagement, and educational initiatives. The center typically addresses various challenges faced by rural communities, such as economic development, environmental sustainability, education, healthcare, and infrastructure.

- Research and Policy Development
- Community Outreach and Engagement
- Educational Programs and Skill Development
- Sustainable Agriculture and Livelihood Promotion
- Infrastructure Development and Technology Transfer
- Health and Wellness Programs
- Environment and Conservation Efforts
- Capacity Building and Empowerment Initiatives
- Collaboration with Government and NGOs