



KALASALINGAM

ACADEMY OF RESEARCH AND EDUCATION

(DEEMED TO BE UNIVERSITY)



Under sec. 3 of UGC Act 1956. Accredited by NAAC with "A++" Grade

Anand Nagar, Krishnankoil, Srivilliputtur (Via), Virudhunagar (Dt) - 626126, Tamil Nadu | info@kalasalingam.ac.in | www.kalasalingam.ac.in

THE - Impact Rankings 2025



16.2.5 University principles on corruption and bribery

The University often set clear principles and commitments to prevent corruption, bribery, and organized crime as part of their ethical guidelines. These principles show the university's dedication to acting with honesty, transparency, and high ethical standards in everything they do. By following these values, universities create a campus culture that discourages dishonest behavior and promotes integrity and responsibility among students, staff, and faculty. This commitment not only strengthens the university's reputation but also sets a positive example for everyone within the community and beyond.



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Anti-Corruption and Anti- Bribery Policy



Policy No. ACABP 2022

KARE/IQAC/ACABP/202/01

Approved by BoM on 29.06.2022

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Policy Preparation and Verification Team

Prepared by	Reviewed by	Approved by
Name:	Name: Dr. V. Vasudevan	Name: Dr. P. Nagaraj
Designation: HoD/EEE	Designation: Registrar	Designation: Vice Chancellor, KARE
Date: 18.06.2022	Date: 21.06.2022	Date: 27.06.2022 IQAC Approval: 29.06.2022



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Anti-Corruption and Anti - Bribery Policy

This policy provides essential information and guidance on identifying and managing issues related to bribery and corruption. Its main purpose is to outline principles and procedures to prevent bribery and corruption and ensure compliance with all relevant laws.

Scope and Applicability:

This policy applies to all activities carried out by or for the institution, whether directly or indirectly. It covers all deans, directors, employees, and anyone else connected to the institution.

Anti-Bribery and Anti-Corruption Policy:

- a. The institution has a zero-tolerance approach to bribery and corruption. This means it prohibits all forms of bribery and corruption, whether direct or indirect.
- b. Corruption can happen in many ways and is often aimed at gaining financial benefits or other personal advantages. Bribes are meant to influence behavior and could include money, gifts, favors, advantages, or promises that impact a person's official role. Common areas where bribery or corruption can occur include:
 - Gifts, Entertainment, and Hospitality
 - Facilitation Payments
 - Procurement Processes
 - Unethical Hiring, Promotions, or Job Assignments



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- c. Directors, employees, and anyone associated with the institution, along with their families, must not ask for or accept any fees, commissions, or other rewards from transactions involving the institution. This includes gifts (in cash or kind) or any other benefits of significant value.
- d. Offering employment, promotions, transfers, or other opportunities in return for favors or advantages is also considered bribery or corruption.
- e. Charitable donations, sponsorships, and similar contributions must be made with good intentions and not as an indirect way to gain business or improper advantages.
- f. Anti-Money Laundering: Directors, employees, and anyone associated with the institution are prohibited from participating in or facilitating any transactions that might be seen as attempts to launder funds for illegal activities.
- g. Employees must follow the Prevention of Corruption Act, 1988, when it comes to accepting gifts.

Policy Review:

The Vice-Chancellor will regularly review how the Anti-Bribery and Anti-Corruption (ABAC) Policy is being implemented. The Dean/School of Law will submit a detailed report to the Vice-Chancellor in every six months, covering preventive actions, any detected issues, complaints received and actions taken, and updates on any ongoing cases related to the policy.