

Minimization policies extended to suppliers



KALASALINGAM ACADEMY OF RESEARCH AND EDUCATION
(Deemed to be University)
(Under the section 3 of the UGC Act 1956)
Anand Nagar, Krishnankoil-626126, Srivilliputhur



KALASALINGAM
ACADEMY OF RESEARCH AND EDUCATION
(DEEMED TO BE UNIVERSITY)
Under sec. 3 of UGC Act 1956. Accredited by NAAC with "A++" Grade



Kalasalingam Academy of Research and Education (KARE)

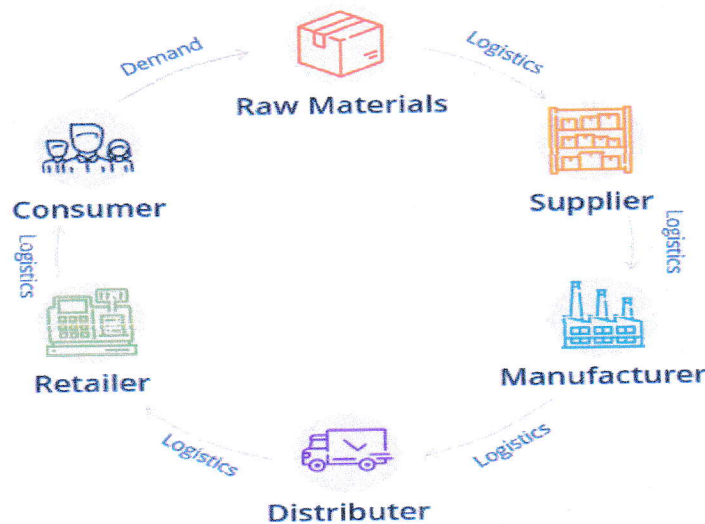
Minimization policy extended to suppliers

Policy Framed: 03-02-2022

Preamble

Kalasalingam Academy of research and Education (KARE) is committed to fostering responsible and sustainable procurement practices, including minimizing the environmental and social impact of our supply chain. We recognize the importance of working with suppliers who share our values and are committed to ethical, sustainable, and quality standards.

This policy applies to all suppliers providing equipment, stationery, building materials, and other goods or services to KARE.



Supplier Selection and Evaluation

1. **Ethical and Sustainable Practices:** KARE will prefer suppliers who demonstrate ethical and sustainable business practices. This includes compliance with labour laws, environmental regulations, and a commitment to social responsibility.

2. **Quality Standards:** Suppliers must meet or exceed quality standards for the products and services they provide. Regular evaluation of supplier performance will be conducted to ensure quality is maintained.
3. **Local Sourcing:** Whenever possible, the university will prioritize local and regional suppliers to support the community and reduce the environmental impact of transportation.

Environmental Impact Reduction

1. **Environmental Compliance:** Suppliers must adhere to all environmental laws and regulations, and we encourage them to pursue sustainable and environmentally-friendly practices in their operations.
2. **Packaging:** Suppliers are encouraged to use minimal and eco-friendly packaging. Single-use plastics and non-recyclable materials should be avoided.
3. **Energy Efficiency:** Suppliers are encouraged to provide energy-efficient equipment and products.

Social Responsibility

1. **Labour Standards:** Suppliers must ensure that their employees are treated fairly, paid a living wage, and provided with safe working conditions.
2. **Diversity and Inclusion:** KARE promotes diversity and inclusion. Suppliers are encouraged to have diverse workforces and foster inclusivity.

Compliance and Auditing

KARE may conduct regular audits to ensure that suppliers are in compliance with this policy. Suppliers are expected to cooperate fully with any such audits.

Training and Awareness

The university will provide training and guidance to its staff and suppliers on this minimization policy to raise awareness and ensure compliance.

Continuous Improvement

KARE is committed to continuous improvement and will work collaboratively with its suppliers to identify and implement best practices for minimizing the impact of our supply chain.

Communication

This policy will be communicated to all relevant stakeholders, including university staff, suppliers, and the public. It will also be available on the university's website.

Non-Compliance

Suppliers who do not comply with this policy may face consequences, including the termination of their business relationship with KARE.

KARE is dedicated to promoting ethical, sustainable, and responsible procurement practices. This supplier minimization policy reflects our commitment to minimizing the environmental and social impact of our supply chain while ensuring the quality and efficiency of our operations.

This policy can serve as a starting point for KARE to develop its supplier minimization policy. It is essential to customize the policy to align with the specific needs, values, and regulations of the university and its suppliers. Additionally, regular monitoring and communication with suppliers are key to the successful implementation of such a policy.

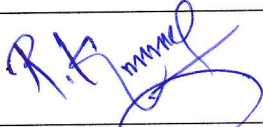

Policy Review and Compliance

This policy will be reviewed periodically to ensure its effectiveness and to incorporate any necessary updates or improvements. Revisions will be made whenever needed to adapt to new rules, technological advances and institutional needs.

Conclusion

As quality performance of the product is the most important commitment made by the producer to the consumer, KARE is with utmost care in handling the producer and product without any compromise in the quality. With this policy we have close relationship with suppliers who share our values and are committed to ethical, sustainable, and quality standards.

Policy Preparation and Verification Team

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