

**ELIGIBILITY AND ROLES & RESPONSIBILITIES OF  
POST-DOCTORAL FELLOWS  
&  
UNIVERSITY RESEARCH FELLOWS**



**KALASALINGAM ACADEMY OF  
RESEARCH AND EDUCATION**

**(Deemed to be University)**

**(Under the section 3 of UGC act 1956)**

**Anand Nagar, Krishnankoil-626126, Srivilliputtur(Via), Tamilnadu, India.**

**Phone: 04563-289042, Fax: 04563-289322**

**[www.kalasalingam.ac.in](http://www.kalasalingam.ac.in) email: [info@kalasalingam.ac.in](mailto:info@kalasalingam.ac.in)**



# **KALASALINGAM**

## **ACADEMY OF RESEARCH AND EDUCATION**

### **(DEEMED TO BE UNIVERSITY)**



Under sec. 3 of UGC Act 1956. Accredited by NAAC with "A" Grade

Anand Nagar, Krishnankoil - 626126. Srivilliputtur (Via), Virudhunagar (Dt), Tamil Nadu | [info@kalasalingam.ac.in](mailto:info@kalasalingam.ac.in) | [www.kalasalingam.ac.in](http://www.kalasalingam.ac.in)

### **Eligibility and Roles & Responsibilities of Post-Doctoral Fellows (PDFs)**

- ❖ Candidates who received Ph.D. degree within two years with good publications are eligible to apply for a PDF position at KARE. The candidates who have submitted the thesis may also apply.
- ❖ Applicants should submit their application along with their CV and a research proposal to the office of R&D.
- ❖ Selection will be made based on his/her research publications and on a personal interview by a committee of experts.
- ❖ Each selected PDF will be accommodated with a Mentor in the rank of Professor / Associate Professor of the concerned department.
- ❖ The fellowship will be awarded initially for a period of one year. The fellowship may be extended for one more year based on his/her performance.

#### **Responsibilities of PDFs:**

Post-Doctoral Fellow at KARE is expected to make a significant contribution to the research activities of the mentor and the institution, and to be actively involved in research activities that develop his/her research and professional expertise in his/her field of specialization with the guidance and support of the mentor and other senior faculty.

Further, the fellow is expected to:

- ❖ Initiate an independent work in line with the research work of the mentor and further develop it.
- ❖ Design and perform experiments independently; collect, analyze and interpret the data.
- ❖ Interact regularly with the mentor and other faculty members of the department / university and facilitate collaboration with other faculty.
- ❖ Present the research findings in meetings organized within the institution and conferences organized in India and abroad.

- ❖ Publish at least one paper in six months period or at least two papers in one year in SCI/Scopus indexed journals.
- ❖ Offer assistance and mentorship to the research scholars and project students in his/her research group for completing their research work.
- ❖ Assist his/her Mentors in writing research proposals for securing funds from external funding agencies.
- ❖ Participate in the teaching learning process of the department as a Teaching Assistant and contribute to a maximum of 4 hrs / week in assisting a faculty handling theory or laboratory courses.
- ❖ Participate and offer his/her services in the organization of any event related to research in the campus or at the Department/School level.

## **Responsibilities of Research Scholars Receiving URF of the Department**

The research scholar expected to:

- ❖ Choose a title of the work with the advice of the supervisor and initiate a research work.
- ❖ Complete their course work within 2 semesters. Under exceptional cases, course work completion can be permitted up to 3 semesters based on the recommendation by DRC.
- ❖ Do a thorough literature survey on the chosen topic and present in journal clubs of the department
- ❖ Design and perform experiments independently; collect, analyze and interpret the data.
- ❖ Present the research findings in meetings organized within the institution and conferences organized in India and abroad.
- ❖ Publish at least one paper, in SCI/Scopus Indexed Journal, within a year from the completion of comprehensive examination and at least three papers in SCI/Scopus indexed journals within the minimum period of three years.
- ❖ Offer assistance to the project students in his/her research group
- ❖ Assist his/her Mentors in writing research proposals for securing funds from external funding agencies.
- ❖ Participate in the teaching learning process of the department as a Teaching Assistant and contribute 4 hrs / week in assisting a faculty handling theory or laboratory courses.
- ❖ Participate and offer his/her services in the organization of any event related to research in the campus or at the Department/School level.